



ANTI SLAVERY AND HUMAN TRAFFICKING POLICY

POLICY STATEMENT

This policy applies to all persons working for AllCare Plus Ltd on our behalf in any capacity, including employees at all levels, directors, agency workers. Contractors and suppliers.

All Care Plus Ltd strictly prohibits the use of modern slavery and human trafficking in our operations and supply chain. We are and will continue to be committed to implementing controls aimed at ensuring that modern slavery is not taking place anywhere within our organisation or within any of our supply chains.

Commitments

Modern Slavery and Human Trafficking

Modern slavery is a term used to encompass slavery, servitude, forced and compulsory labour, bonded and child labour and human trafficking. Human trafficking is where a person arranges or facilitates the travel of another person with a view to the person being exploited. Modern slavery is a crime and a violation of fundamental human rights.

We shall be a company that expects everyone working with us or on our behalf to support and uphold the following measures to safeguard against modern slavery.

- We have a zero-tolerance approach to modern slavery in our organisation and our supply chains.
- The prevention, detection, and reporting of modern slavery in any part of our organisation is the responsibility of all those working for us or on our behalf. Workers must not engage in, facilitate or fail to report any activity that might lead to, or suggest, a breach of this policy.
- We are committed to engaging with our suppliers to address the risk of modern slavery in our operations or supply chain.
- We take a risk-based approach to our contracting processes and keep them under review. We assess whether the circumstances warrant the inclusion of specific prohibitions against the use of modern slavery and trafficked labour in our contracts with third parties.



- Consistent with our risk-based approach we may require
 1. Employment and recruitment agencies and other third parties supplying workers to our organisation to confirm their compliance with our code of conduct.
- As part of our ongoing risk assessment and due diligence process, we will consider whether circumstances warrant us carrying out audits of suppliers for their compliance with our code of conduct.
- If we find that other individuals or organisations working on our behalf have breached the policy, we will ensure that we take appropriate action. This may range from considering the possibility of breaches being remediated and whether that might represent the best outcome for those individuals impacted by the breach to terminating such relationships.