



Carbon Reduction Plan for

# ALL CARE PLUS LIMITED

For the term 01 Apr 2024-31 Mar 2025

**Publication Date: 01/05/2025**



Department for  
Energy Security  
& Net Zero



Department  
for Environment  
Food & Rural Affairs

Prepared in collaboration with Neuvén Consult  
5-3-2025

## Sources:

[Department for Business, Energy & Industrial Strategy - GOV.UK \(www.gov.uk\)](https://www.gov.uk/government/departments)  
[climate-change.data.gov.uk](https://climate-change.data.gov.uk/)

[Government conversion factors for company reporting of greenhouse gas emissions - GOV.UK \(www.gov.uk\)](https://www.gov.uk/government/departments)

[Corporate Standard | GHG Protocol](https://www.ghgprotocol.org/)

[Corporate Value Chain \(Scope 3\) Standard | GHG Protocol](https://www.ghgprotocol.org/)



## ALL CARE PLUS LIMITED

Company Number: 06184646

Registered office address: Lodge Park Lodge Lane, Langham, Colchester, Essex, CO4 5NE

Website: [Home | Allcare Plus Ltd](#)

# Carbon Reduction Plan

## Introduction

All Care Plus Limited recognises the importance of addressing climate change and the urgent need to reduce greenhouse gas (GHG) emissions. We are committed to minimising our environmental impact and contributing to a healthier, more sustainable future.

Our operational activities from our address 104 The Commons, Prettygate, Colchester, CO3 4NW; focus on providing personalised care services. We are dedicated to embedding sustainability into our operations, ensuring we not only provide outstanding care but also contribute meaningfully to a healthier, more sustainable future.

The core purpose of our Carbon Reduction Plan is to:

- **Establish a baseline:** Quantify All Care Plus Limited's current GHG emissions across relevant scopes to provide a reference point for measuring future progress.
- **Define reporting boundaries:** Clearly delineate the organisational and geographical boundaries for emissions reporting, ensuring a comprehensive and transparent approach.
- **Set reduction targets:** Commit to specific, measurable, achievable, relevant, and time-bound (SMART) targets for reducing GHG emissions, aligned with climate science and the UK's Net Zero target.
- **Outline reduction initiatives:** Identify and describe the concrete actions and projects that All Care Plus Limited will undertake to achieve its emission reduction targets.
- **Ensure compliance:** Adhere to relevant UK regulations and reporting standards.
- **Promote transparency:** Communicate All Care Plus Limited's carbon reduction efforts to stakeholders, including customers, employees, suppliers, and the public.
- **Drive continuous improvement:** Establish a framework for ongoing monitoring, reporting, and review of our carbon reduction performance, enabling us to adapt and improve our strategy over time.

All Care Plus Limited acknowledges that its operations contribute to GHG emissions, and we are committed to taking responsibility for these emissions and implementing effective measures to mitigate our impact. This plan demonstrates our dedication to environmental stewardship and our proactive approach to addressing climate change. By implementing the initiatives outlined in this plan, All Care Plus Limited aims to minimise its carbon footprint, enhance its operational efficiency, and contribute to a more sustainable future.

This plan will be reviewed and updated annually to reflect our progress, incorporate new data, and align with evolving best practices and regulatory requirements.



## Commitment to achieving Net Zero by 2045

All Care Plus Limited, providing personalised care services, is committed to minimising our environmental impact and contributing to a healthier, more sustainable future. Our approach includes:

- **Energy efficiency:** Implementing measures across our operations to reduce energy consumption.
- **Waste minimisation:** Reducing waste generation and promoting recycling initiatives.
- **Sustainable practices:** Encouraging sustainable commuting options and leveraging remote support where feasible.
- **Eco-conscious partnerships:** Collaborating with suppliers who share our commitment to environmental sustainability.
- **Staff engagement:** Educating and involving our team in our sustainability efforts.
- **Continuous improvement:** Regularly reviewing our environmental performance and making necessary adjustments to ensure ongoing progress.

## Scope of Works

All Care Plus Limited has established its geographical boundaries for greenhouse gas (GHG) emissions reporting based on the locations of its operational offices and the areas where its care services are delivered. This approach ensures that the emissions inventory accurately represents the organisation's carbon footprint within the regions where it operates and provides support to its clients.

The geographical boundaries for emissions reporting cover the following locations and operational areas:

- **Head Office and Regional Management Centres:** The central administrative functions, leadership, and operational coordination are based at All Care Plus Limited's Head Office. Emissions arising from activities at this location, including energy use, waste management, water consumption, and staff commuting, are included within the reporting boundary.
- **Service Delivery Network:** All Care Plus Limited delivers personalised care services through its operational network. Each location's operational activities, such as local office energy usage and employee travel for care visits, contribute to the overall emissions footprint and are included within the geographical reporting boundary.
- **Client Service Areas (Care Services):** The organisation provides in-home care and support services to individuals within their own residences. Emissions associated with care worker travel, particularly for delivering services directly to clients' homes, form a significant part of the emissions scope and are included.
- **Field-based Care Teams:** All Care Plus Limited employs a network of mobile care workers who travel to deliver services. The emissions from these mobile operations, including travel and service delivery activities, are accounted for within the organisation's overall carbon reporting.

By clearly defining these geographical boundaries, All Care Plus Limited ensures a thorough and transparent approach to GHG emissions reporting across its operations. This methodology aligns with best practice environmental reporting standards, supporting the organisation's efforts to accurately



measure, manage, and reduce its carbon footprint in line with its commitment to sustainability and high-quality care delivery.

This Carbon Reduction Plan provides an overview of All Care Plus Limited's carbon emissions.

- **Baseline Period:** 1<sup>st</sup> Apr 2024 to 31<sup>st</sup> Mar 2025
- **Reporting Period:** 1<sup>st</sup> Apr 2024 to 31<sup>st</sup> Mar 2025

## Baseline Emissions Footprint 1<sup>st</sup> Apr 2024 – 31<sup>st</sup> Mar 2025

Scopes and categories	Metric tons CO <sub>2</sub> e
<b>Scope 1:</b> Direct emissions from owned/controlled operations	0.00
<b>Scope 2:</b> Indirect emissions from the use of purchased electricity, steam, heating, and cooling	0.818
<b>Scope 3: emissions</b>	
Category 1: Purchased goods and services	0.00
Category 2: Capital goods	0.00
Category 3: Fuel- and energy-related activities (not included in scope 1 or scope 2) Water/Wastewater	0.159
Category 4: Upstream transportation and distribution	0.00
Category 5: Waste generated in operations	0.016
Category 6: Business travel	0.00
Category 6: Hotel Stay	0.00
Category 7: Employee commuting	0.131
Category 7: Healthcare Personnel	5.043
Category 7: Work From Home	0.00
Category 9: Downstream transportation and distribution	0.00
<b>Scopes</b>	
<b>Scope 1</b>	<b>0.00</b>
<b>Scope 2</b>	<b>0.818</b>
<b>Scope 3</b>	<b>5.349</b>
<b>Total</b>	<b>6.167</b>

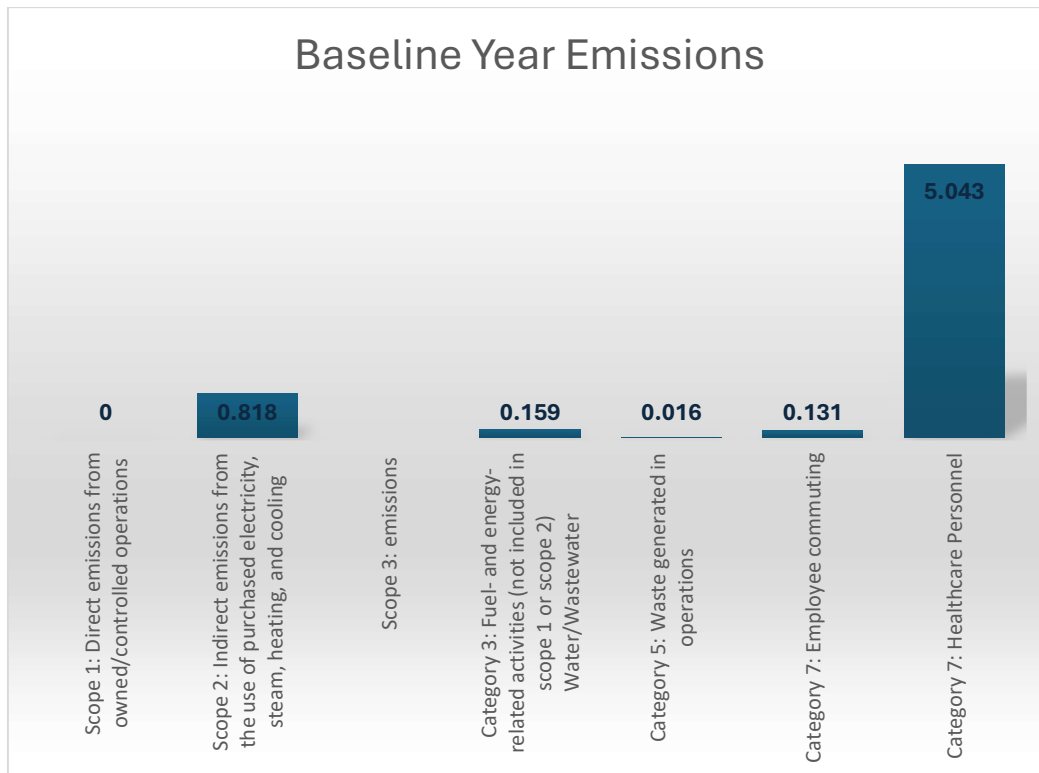


Figure 1

**Figure 1** While we maintain relatively low operational emissions, All Care Plus recognises that Healthcare employee commuting represents a significant portion of our carbon footprint. We are committed to addressing this and pursuing continued improvement across all areas.

Over the coming years, we will actively seek to lower emissions, with a primary focus on reducing emissions associated with care team travel. This will involve:

- Exploring and promoting the use of lower-emission vehicles and transportation options among our care teams.
- Optimising scheduling and routing to minimise travel distances and times.
- Leveraging technology to facilitate remote care and reduce the need for in-person visits where appropriate, without compromising the quality of care.

Through this proactive approach, including the exploration of innovative solutions and ongoing assessments of our operational impacts, we aim to enhance our efficiency and sustainability, ensuring that our efforts consistently drive us toward a net-zero carbon footprint by 2040.



## Zero Emissions rationale

Category	1 <sup>st</sup> Apr 2024 to 31 <sup>st</sup> Mar 2025	Zero Emissions Reason
Scope 1 Direct emissions	N/A	Our activities are restrictive and hence do not contribute to Scope 1 emissions.
Scope 3 Category 4: Upstream T&D	0.00	Emissions from upstream transmission and distribution are zero. This indicates there were no emissions associated with the upstream transmission and distribution of purchased goods and services.
Scope 3 Category 9: Downstream T&D	0.00	Emissions from downstream transmission and distribution are zero. This indicates no emissions associated with the downstream transmission and distribution of sold products.
Activities, operations, or assets located outside of the United Kingdom	N/A	Emissions from these are excluded as the report focuses on activities within the stated geographical boundaries of All Care Plus Limited. This includes local business travel, supply chain emissions from suppliers located outside the UK, and the use of All Care Plus Limited products by customers in other countries.
Emissions from Business Travel, Hotel Stay, Work from Home reported as Zero	0.00	Currently, there are no reported emissions within these categories. However, we maintain our commitment to vigilance and transparency and will include these emissions in future updates of this document should they arise.
Emissions associated with the lifecycle of products sold	N/A	Emissions beyond the point of sale outside of the UK are excluded, as the reporting scope is limited to the geographical scope of All Care Plus Limited as a UK-registered company.



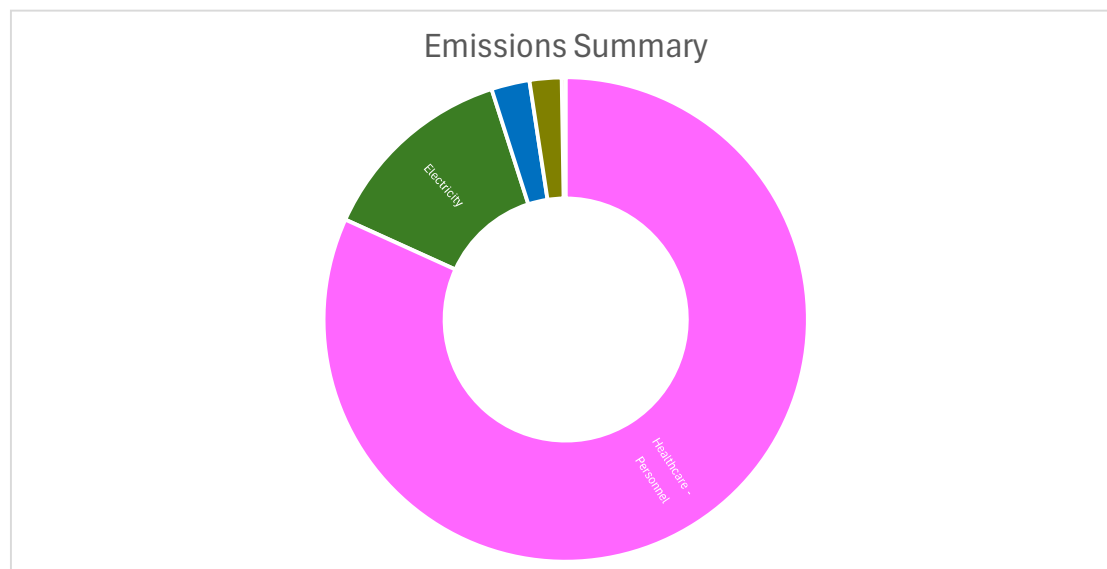
## Current Emissions Reporting 1<sup>st</sup> Apr 2024 to 31<sup>st</sup> Mar 2025

This report presents the initial emissions data gathered by All Care Plus for the period of 1<sup>st</sup> Apr 2024 to 31<sup>st</sup> Mar 2025. Recognising the necessity of a full 12-month baseline to effectively track our carbon reduction journey, this data represents our first step in understanding our environmental footprint. As we refine our data collection and reporting methodologies, a comprehensive baseline will be established to accurately measure our progress towards achieving Net Zero emissions.

<b>Name of the Organisation</b>	All Care Plus Limited			
<b>Company Number</b>	06184646			
<b>Registered Address</b>	104 The Commons, Prettygate, Colchester, CO3 4NW			
<b>Submission Year</b>	Start Date	01/04/2024	End Date	31/03/2025
<b>Baseline Year</b>	Start Date	01/04/2024	End Date	31/03/2025

Sources of Emissions	KgCO <sub>2</sub> e:	tCO <sub>2</sub> e:
<u>Gas</u>	0.00	0.000
<u>Electricity</u>	817.74	0.818
<u>Water</u>	158.76	0.159
<u>Waste General</u>	15.90	0.016
<u>Business Travel - Land</u>	0.00	0.000
<u>Office Commute</u>	131.19	0.131
<u>Healthcare - Personnel</u>	5,043.49	5.043
<u>Delivery Vehicles Vans</u>	0.00	0.000
<u>Hotel &amp; Homeworking</u>	0.00	0.000

<b>Scope 1</b>	<b>0.000</b>
<b>Scope 2</b>	<b>0.818</b>
<b>Scope 3</b>	<b>5.349</b>
<b>Total</b>	<b>6.167</b>





## Emissions reduction targets

All Care Plus Limited is committed to minimising our environmental impact and contributing to a healthier, more sustainable future by reducing our greenhouse gas (GHG) emissions. This report outlines our initial assessment of our emissions.

### 1. Baseline Emissions (Reporting Period: 1st Apr 2024 to 31st Mar 2025)

**Note:** This initial assessment provides a starting point for understanding our carbon footprint. We are committed to further refining our data collection and analysis in future reporting periods.

### 2. Our Commitment to Reducing Emissions

All Care Plus Limited recognises the importance of taking action to reduce our environmental impact. We are committed to:

- Establishing clear and measurable emission reduction targets.
- Developing and implementing strategies to reduce emissions across our operations.
- Monitoring our progress and reporting transparently on our emissions.
- Continuously seeking opportunities for improvement in our environmental performance.

### 3. Initial Areas of Focus for Emission Reduction

Based on this initial assessment, key areas for our initial emission reduction efforts will include:

- **Electricity Consumption:** Exploring opportunities for energy efficiency and potentially transitioning to renewable energy sources.
- **Healthcare - Personnel:** Understanding and addressing emissions associated with our personnel activities.
- **Office Commute:** Encouraging more sustainable commuting options for our staff.
- **Water Usage:** Implementing measures to reduce water consumption.
- **Waste Management:** Enhancing our waste minimisation and recycling efforts.

### 4. Next Steps

All Care Plus Limited will use this baseline data to inform the development of specific emission reduction targets and strategies. We are committed to ongoing data collection and analysis to ensure the accuracy of our reporting and the effectiveness of our reduction initiatives. We will provide updates on our progress in future iterations of this document.

This initial assessment demonstrates All Care Plus Limited's commitment to understanding and addressing our environmental impact as we strive towards a more sustainable future.





## Carbon Reduction Initiatives

All Care Plus Limited is committed to minimising our environmental impact through a range of carbon reduction initiatives that support ongoing environmental improvement. These initiatives include:

- **Sustainable Procurement:** We will prioritise working with environmentally responsible suppliers and regularly evaluate their environmental performance. By partnering with vendors who share our commitment to sustainability, we aim to reduce emissions throughout our supply chain.
- **Employee Engagement and Training:** We will implement comprehensive training programs to increase awareness of sustainable practices among our care teams and staff. This will empower them to integrate eco-friendly behaviors into their daily work.
- **Enhanced Data Management and Reporting:** To ensure transparency and accountability, we will focus on improving the accuracy of our emissions data collection and analysis. This will enable us to refine our year-on-year tracking and gain more precise insights into our carbon footprint.
- **Stakeholder Collaboration:** We will actively engage our clients, care teams, partners, and the broader community in our carbon reduction journey. This collaborative approach will foster a stronger commitment to our sustainability objectives across all levels of the organisation.

Through these focused initiatives, All Care Plus Limited aims to reduce its carbon footprint and contribute to a more sustainable future. We are committed to transparency and accountability as we work towards this goal.

## Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.



Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

*Signed on behalf of All Care Plus Limited:*

..... *Amanda Osborn* .....

Name: **Amanda Osborn.**

Position: Director.

Date of Signature: ...01/05/2025.....

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<sup>1</sup><https://ghgprotocol.org/corporate-standard>

<sup>2</sup><https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>3</sup><https://ghgprotocol.org/standards/scope-3-standard>